Legal Services organizes rights awareness workshop

By Yuvenalis Nyachio

The University’s Legal Division organized a highly successful legal awareness workshop under the theme of "Know Your Rights" on May 9-10, to demystify legal issues such as Intellectual Property Rights; Land and Related Transactions; the Bribery Act; Cyber security law; Traffic Laws; and Sexual Harassment as well as enable an understanding of the University’s Intellectual Property Rights Policy by the staff, faculty and students.

The first of its kind at the University, the workshop attracted high profile guest speakers including Mr. Mohammed Nyaoga, Senior Counsel and Lead Counsel in the on-going land tussle; Mr. Sylvance Sange, Managing Director at the Kenya Industrial Property Institute; Ms. Juliet Maina an Advocate of the High Court and an expert in Cyber security Law; Dr. Isaac Rutenberg, Senior Lecturer and Director of the Center for Intellectual Property and Information Technology Law (CIPIT) at Strathmore Law School; Mr. Moses Kurgat, an Advocate of the High Court and previous chairperson of the Industrial Property Tribunal; Mr. Edward Sigei, Acting Executive Director of the Kenya Copyright Board; Mr. Ashitiva B. Mandale and Mr. Daniel S. Sifuma both Advocates of the High Court at Ashitiva & Nyachae Advocates; and Mr. James Okeyo, Head of Litigation at Muthoga Gaturu & Company Advocates.

In his opening remarks, Dr. Manu Chandaria the Chancellor lauded the efforts undertaken in making such workshops accessible noting the competitive nature of modern trends in Higher Education. His sentiments were reiterated by the Vice – Chancellor, Prof. Paul T. Zeleza who not only underpinned the relevance of the workshop towards the needs of the University, noting the significance the university has placed in the protection of its intellectual property. Key takeaways included the interest and response elicited towards the University's Intellectual Property Rights Policy, denoting additional institutional requirements for increased awareness on the same and its provisions.

Emerging aspects of cyber security, which is taught in the School of Science and Technology, emphasized the need for every member of the community to take adequate measures to protect their online security. There also a noted need to create awareness on the existence of the National Computer Incident Response Team (KE-CIRT/CC, - a body tasked with providing information and assistance to its constituents, in implementing proactive measures to reduce the risks of computer security incidents, as well as responding to such incidents when they occur.

Spousal consent in transactions concerning matrimonial property emerged as an area of interest in a lively session presided by Mr. Mandale. As a highly-reputable private institution of higher learning, provisions under the Bribery Act featured in a discussion led by Mr. Nyaoga, which were especially cited as essential for maintaining the reputation and integrity the university.

In her closing remarks, the Director – Legal Services & Company Secretary Ms. Helen P. Ambasa thanked the members of faculty, staff and students for their attendance, adding that that she was particularly gratified by their interest. She also acknowledged the work done by her team of lawyers; Yvonne Mwendi (Legal Counsel), Joyfio Wanjiru and Yuvenalis Nyachio (Pupils), in making the event a success, promising to hold more workshops in future.
USIU-Africa was represented by the Vice Chancellor Prof. Paul Zeleza and Chandaria School of Business Associate Dean Dr. Amos Njuguna at the 2017 State of Education in Africa (SOE) Conference held at the Crown Plaza Nairobi, from 3-4 May 2017. The event which was organized by The Africa-America Institute (AAI), focused on exploring innovations, exposing challenges and; expressing the necessary practices and intended approaches to address the needs of the future of education in Africa.

Prof. Zeleza was part of the panel moderated by His Excellency Carlos dos Santos, Ambassador of Mozambique to the United States, that discussed “The Role of Curriculum in Changing the Narrative on Africa”, where he elaborated on how narrative images of Africa have not changed in the last 500 years. He lamented how the African story has been sensationalized, such that what happens in one part of the continent happens all over Africa. As an example, he described how terminologies used to describe conflict in Africa such as “tribal”, created negative portrayals of the continent as “backward” and “less than Europe.”

After taking his audience through the traditions, periods, and schools of thought of African history, Prof. Zeleza challenged them to ensure that history is made central to African higher education, urging them to engage in its production.

Chandaria School of Business Associate Dean Dr. Amos Njuguna was a member of the panel on “Transforming Higher Education for the Workforce of the Future.” Where he discussed USIU-Africa’s unique approaches to preparing students who are ready for the modern workplace. He described how our faculty are de-emphasizing examinations by utilizing multiple approaches to assessment, and using structural incentives to create opportunities for students to make a difference. “The goal,” he said, “is to ensure a well-rounded student who can present unique solutions to the challenges faced by the modern workforce”.

Undergraduate majors Mr. Stephen Ndege, Ms. Ruth Nyakerario, Mr. Yaros Ongocho and Ms. Tracy Wafula were student discussants – presenting a student perspective on the various panels. International Relations Senior and AAI Future Legacy Fund Scholar Ms. Nyakerario’s heartfelt narration of the difference her education at USIU-Africa has made to her life, struck a poignant cord with the assembled delegates. “I became smart when I went to USIU-Africa…I have done something in a different way.” She also described the culture of excellence she found at USIU-Africa where her lecturers urged her to “….demand the best from our university.”

Information Systems and Technology Class of 2010 alumna Ms. Ivy Wainaina was also invited to the panel discussing “African Entrepreneurs Disrupting Education” in a dual role as a graduate of the Carnegie Mellon University Africa, based in Kigali, Rwanda.

The conference also featured a keynote address by Dr. Phillip Clay, former Chancellor of the Massachusetts Institute of Technology, who described Africa’s huge agricultural potential as its greatest resource. He urged universities to specialize in researching modern global technologies and utilizing unused potential, which would then help the continent leapfrog developed nations and become the food basket of the world.
USIU–Africa "Our Land Our Future" wins continental public relations and communications award

By Dan Muchai

For the second year in a row, USIU–Africa has won the premier African public relations and communications award - the African Excellence Awards. USIU–Africa’s "Our Land Our Future" campaign to manage the university’s reputation and educate stakeholders on land grabbing issues, was named the top Crisis Communication campaign in the entire continent. Last year, the university’s "Experience USIU–Africa" campaign won in the Science and Education category during the inaugural African Excellence Awards held in South Africa in April 2016.

An additional honor for the university, was the appointment of Ms. Jane Muriithi-Thomas (Chief Manager - Marketing & Communications) as a member of the jury panel. The honor which recognized her professional expertise and wide experience in public relations and communications, is a positive reflection of the excellence for which USIU–Africa is known, and - along with the Award - places the university’s marketing and communications unit at par with global public relations and communications firms.

This year’s award show will be held on Thursday, 29 June 2017 in Johannesburg, South Africa, where USIU–Africa and winners in 25 other categories spanning the public relations and communications landscape, will formally receive their Awards.

The awards are hosted by Communication Director - an internationally-focused magazine for corporate communications, public relations and public affairs - which has been celebrating the achievements of communication professionals for the past ten years in Europe. Since 2016, the magazine has hosted the continental award shows in Asia-Pacific, Latin America, Africa and North America, as well as Europe.

Dr. Munang to deliver public lecture on climate change and volunteerism

By Jackline Chirchir

USIU–Africa will once again welcome Dr. Richard Munang (United Nations Environment Program Regional Climate Change Coordinator), to speak on climate change and "innovative volunteerism" in the auditorium on Thursday, May 18.

His two-hour public lecture titled "Climate Change: Engendering an Inclusive Africa through Innovative Volunteerism" will begin at 2pm, and is expected to focus on how Africa can convert ideas and innovations into full scale solutions to achieve Sustainable Development Goals (SDGs), and set the pace for the continent with regard to the SDGs, the Paris Climate Change Agreement and the African Union Agenda 2063.

Dr. Richard Munang is currently the UN Environment Africa Regional Climate Change Program Coordinator responsible for guiding the actualization of UNEP’s climate resilient development strategy for Africa. He also pioneered the Africa Adaptation Gap Report which has helped to galvanize a coherent continental strategic climate policy position.

Alumni feted at prestigious media awards

By Jackline Chirchir

Four alumni were among the 40 winners at the 6th Annual Journalism Excellence Awards (AJEA) ceremony organized by the Media Council of Kenya, on Wednesday, May 3 in Nairobi.

Ms. Zeynab Wandati (Journalism, 2010) a Business Reporter with Nation Media Group’s news channel – NTV - won the Business Reporting Award and was 2nd Runner-Up in the Environmental Reporting category. Her colleague on the same station Mr. Andrew Otieno (Journalism, 2009) won the Gender Reporting Award. Ms. Sharon Momanyi ( MAIR, 2016) an anchor with the Kenya Television Network’s 24-hour news channel KTN News, was a 2nd runner-up in the Health Reporting category.

The top prize however, belonged to the team from Africa Uncensored which featured three USIU–Africa alumni; John-Allan Namu (Journalism, 2006), Elijah Kanyi (Tourism Management, 2011) and Kassim Mohamed (IBA, 2016). The team took home the Journalist of the Year Award and the Good Governance Reporting Award. Mr. Namu adds to a tally of trophies which includes winning Kenya’s first CNN Multichoice African Journalist of the Year Award in 2009.
9th Kenya Chemical Society International Conference hosted at USIU–Africa

By Jackie Chirchir

The School of Pharmacy and Health Sciences in collaboration with the Kenya Chemical Society (KCS) held the 9th International KCS conference from May 9-12 in the auditorium. KCS - a non-political scientific and professional society for chemists, technologists, technicians and allied professionals from diverse backgrounds in academia and industry - invited chemical scientists and stakeholders from academia, government and global organizations to discuss ‘The Role of Chemistry in Inventing a Sustainable Future.’

The conference attracted 100 participants from Kenya, South Africa, India, Nigeria, Cameroon, Burundi and UK, including such global organizations as the Organization for the Prohibition of Chemical Weapons (OPCW), Royal Society of Chemistry (RSC) and SEANAC.

Plenary lectures, oral presentations, poster presentations and exhibitions attempted to address how chemistry spins the wheel of inventing a sustainable scientific development for the future and the role of research and innovation in driving development and patent protection of chemical compounds among others.

“This conference is the third science event for the KCS to be held here at USIU-Africa and it continues to give us visibility in terms of our vision and mission and also gives us an opportunity for more collaborations with other scientists which enables us to push the sciences at USIU-Africa forward,” said Dr Naumih M. Noah, Assistant Professor of Analytical/Bioanalytical Chemistry at the School of Pharmacy and Health Sciences.

Entries invited for International Humanitarian Law Essay Competition

The International Committee of the Red Cross (ICRC) is inviting students to write essays regarding the emergence of cyber warfare for the 15th International Humanitarian Law Essay Competition for East African Universities. The competition seeks to create a discussion regarding the emerging environment around the relevance of treaties and customary rules of International Humanitarian Law (IHL) to modern warfare.

Each essay entry must critically examine the extent to which the rules of IHL address the challenges arising from cyber warfare. Essays, which will be assessed based on Knowledge of IHL; Critical thinking and Analysis Structure; Referencing and Evidence of Research, and Knowledge of the ICRC in relation to IHL, must be submitted through email (nai-com@icrc.org) to the ICRC by Friday, June 30. Further details are available on our website (www.usiu.ac.ke/shss/ihl).
USIU–Africa partners with ISACA to host Intervarsity IT certification boot camp

By Diana Meso

USIU–Africa partnered with ISACA Kenya to host a week-long inter-varsity boot camp from Monday, April 24 to Friday, April 28, that was attended by 32 students from Daystar University, Strathmore University, Catholic University of Eastern Africa (CUEA), University of Nairobi and USIU–Africa.

The camp which was organized by Ms. Paula Musuva Kigen (Lecturer, Forensic Information Technology), who is also the Academic Relations Director at ISACA, aimed at training students from various universities in Nairobi on Certified Information Systems Auditor (CISA) and Cybersecurity Fundamentals Certification (CSX).

CISA is a globally recognized standard for appraising an IT auditor’s knowledge, expertise and skill in assessing vulnerabilities and instituting technology controls in an enterprise environment. It is designed for IT auditors, audit managers, consultants and security professionals, and is issued by ISACA. CSX on the other hand, is the only one-stop global resource for everything cyber security, designed to help fortify and advance the industry by educating, training and certifying a stronger and more informed workforce.

ISACA Kenya is the local chapter of ISACA - the leading Information Technology association with individual members in more than 170 countries. Representatives from Klynveld Peat Marwick Goerdeler (KPMG), Central Bank of Kenya (CBK) and independent consulting firms also attended the camp, which henceforth is expected to be held annually in different universities in Kenya, to provide a forum for industry professionals to work with academia in bridging the gap between academic qualifications and market competences.

Innovation Center holds first Scratch Nairobi event

By Max Musau

USIU–Africa hosted a two-day conference for African users of a visual programming tool called Scratch from 28-29 April at the Innovation and Incubation Center. The tool which was developed by the MIT Media Lab, helps scholars and educators ease into the advanced world of computer programming, and is integrated into several learning approaches such as student-centered discovery as the key to the learning process.

Participants took advantage of the opportunity to share their stories about initiatives and personal experiences that they have engaged in to build the Scratch user and developer community in Africa through activities that have the learning-through-making approach at the core of each activity.

Joining via video conference were Dr. Mitch Resnick, Associate Academic Head for the program in Media Arts and Sciences at MIT Media Lab and also one of the creators of the Scratch programming and Kreg Hanning, a graduate student at MIT Media Lab and a member of the Scratch development team.

Mr. Hanning, led a skillshare session focused on how to develop extensions for the Scratch programming platform, while Dr. Resnick led a discussion session on current efforts of the Scratch developer team, as well as the future vision for the Scratch platform.

The conference ended with various mini-workshops that involved Internet of Things (IOT) boards such as the Kenyan made ‘Scratch and Sketch’; an effort to translate the Scratch platform into Swahili, a Virtual Reality session with a Leap-motion Controller, and a ‘maker’ session featuring electronics. Participating USIU–Africa students also received a generous donation of KE 75,000 worth of IOT equipment and development boards!

It is expected that this event will played a major role in attracting the attention of the global Scratch community and the Scratch team at MIT, and inspire a decision to host the global Scratch conference in Africa in 2018.
Preparations underway for third campus charity event

By Christine Kamala

This year’s annual Fun Run/Walk is aiming to raise KES 20 million, on Saturday, July 8, 2017 at the soccer pitch. Now on its third edition, the event is expected to use the funds to assist USIU-Africa students in dire need of financial aid. The run’s two previous editions successfully raised a net amount of KES 550,000 which has funded an education for 19 students so far.

A new addition for the 5000 expected participants is a showcase of sporting talent and fitness across age categories. Featured activities include a children’s marathon and treasure hunt competition within the university premises, a corporate football tournament, dance, food, selfies among other activities.

Staff, faculty, students, friends of the university and other stakeholders are invited to register through the address www.usiu.ac.ke/funrun.

Sports Update: Hockey ladies retain crown

By Dan Muchai

In the on-going Kenya Hockey Union League, this Saturday May 13, our men’s hockey team take on Strathmore at City Park stadium at 4pm, while the ladies have travelled to the Mombasa Sports Club to meet the home team at 4pm on the same day.

Our basketball teams resume the Kenya Basketball Federation Premier League matches this weekend. This Saturday, the men’s team takes on KCA university at Nyayo stadium from 4pm, while the ladies will meet Kenyatta University at the same venue on Sunday May 14, at 1pm.
USIU-Africa hosts first continental basketball tourney

By Dan Muchai

USIU-Africa hosted over 100 athletes for the first ever Afro-Varsity 3x3 Basketball Challenge held in Kenya from April 28-30 at the basketball court. The game is a modification of a conventional basketball match, in which 3 players from each team use half the court, for a total playing time of 20 minutes.

USIU-Africa was the best-placed Kenyan teams at position 4, against 11 other teams from Senegal, South Africa, Rwanda, Uganda and Kenya.

LEFT: The USIU-Africa teams at the 2nd AfroVarsity 3x3 Basketball Challenge pose for a photo with Vice Chancellor Prof. Paul Zeleza (center), From left: Frederick Onono (International Relations Junior), Doreen Nyaga (IBA, Finance), Richard Kahuho (International Relations Junior), Lisa Adhiambo (IBA Junior), Bill Okanda (IBA Junior) and Shibweche Marshallat (International Relations Sophomore).

Bill Okanda (IBA Junior) attempts to score as he tussles with a University of Johannesburg player during the opening match of the 2nd AfroVarsity 3x3 Basketball Challenge on Saturday, April 29.

Clarise Achieng (Tourism Senior) dribbles past an Mt Kenya University player during the opening match of the 2nd AfroVarsity 3x3 Basketball Challenge on Saturday, April 29. The USIU-Africa team went on to whitewash their opponents 14-3.

Richard Kahuho (International Relations Junior) fights for the ball during the second match of the day against Mt. Kenya University. The USIU-Africa team won the match 18-14.

Participants in the Afro-Varsity 3x3 Basketball Challenge point at the library and turn their backs to display the message at the back of their t-shirts: We are Africa!
USIU-Africa and Association host workshop for teachers of Spanish

By Javier Serrano

The Teachers Association of Spanish-Kenya (ATS-K) and USIU-Africa held the fourth Spanish Teachers Capacity Building Workshop from April 20-22 in the Library Conference room. The three-day workshop provided a platform for the more than 30 Spanish teachers from schools and universities all over Kenya, to expand their knowledge in Spanish and interact with their peers.

In attendance, was Pilar Garcia an editor with Grupo SM – a Spanish publisher that specializes in publishing educational material, fiction for children and teenagers, and religious literature - who enlightened the participants on the importance of spelling and pronouncing Spanish words correctly cautioning them that it is fundamental for any teacher of Spanish.

ATS-K promotes the study and teaching of the Spanish language and related cultures at all levels of education in Kenya. It provides support to teachers of Spanish in Kenya through such activities as specific training courses for teachers of Spanish, as well as organizes activities for students of Spanish, that promote reciprocal interest between Kenya and the Spanish-speaking cultures.

The one-of-a-kind workshop has been supported by the Embassy of Spain in Kenya, since its inception in 2010.

USIU-Africa Film Club's film "The Package" won the Best Cinematography of the Year award in the professional category, in the MachakosFest International Film Festival in November last year.

Led by club chair and Journalism sophomore Ms. Insu Cho, was the only university team from Kenya and managed to beat over seventy films produced by top professionals in the country and around the world. MachakosFest is the biggest short film festival in Africa and it is modeled on Tropfest, the biggest short film festival in the world. It provides an effective and conducive environment for production of quality film, music and arts by providing world-class infrastructure for industry requirements, developing partnerships to ensure a return on investment, facilitate the identification and nurturing of talents and spur economic growth and development of the community through skills development and job creation.

Ms. Pilar Garcia, an Editor with Spanish publisher Grupo SM, leads participants through course material, during an Association of Teachers of Spanish – Kenya training workshop hosted in the library on Friday, April 21.

Photo: Diana Meso
Volunteers pose for a group photo during the Summer 2017 Orientation held from May 2-5, 2017 on campus. From left: Bhumi Patel (IBA Sophomore), Simran Pawar (Psychology Freshman), Rogers Nzioka (IST Freshman), Sneha Shetty (IBA Freshman), Kaamil Rajput (IBA Sophomore), Victor Mshindi (IST Senior), Gibrilla Sheriff (Psychology Freshman), David Bhalia (IBA Freshman), Daniel Skilton (Journalism Freshman) and Brian Otsimi (International Relations Freshman).

Undergraduate freshmen in the Chandaria School of Business are taken through academic policies during an orientation session with Academic Advisor Christopher Barak on Friday, May 5.

Finance Sophomore Mr. Chad Naggi takes the oath of office as Chairman of the Student Affairs Council during the swearing-in ceremony on Thursday, May 10 at the Freida Brown Student Center.

New members of the Student Affairs Council (SAC) pose for a group photo with Amb. Prof. Ruthie Rono (DVC-Academic & Student Affairs) and Ms. Helen Ambasa (Legal Services Director/Company Secretary), soon after taking their respective oaths of office on Thursday, May 10 outside the Freida Brown Student Center. From left: Brian Wekesa (Chandaria School of Business Representative), Will Kaputeni (Secretary), Brian Juma (Welfare Representative - Social Services), Amb. Prof. Ruthie Rono (DVC-Academic & Student Affairs), Bruno Locherem (School of Science & Technology Representative), Chad Naggi (Chairman), Adam Kadidi (School of Humanities & Social Services Representative), Ms. Helen Ambasa (Legal Services Director/Company Secretary), Rida Raheel (Vice Chair), Sumaya Mustafa (Treasurer) and Mumina Mohamed (Graduate Representative).
Improving workplace performance evaluation

By Scott Bellows

What if you learned that you could eliminate a time intensive workplace process that causes harm to your business? What if you also discovered that despite the process’ harm, nearly all professional companies in Kenya with more than ten permanent employees utilize it? So, ditching the common procedure could unlock a distinct competitive advantage for your firm. Such a scenario represents a plausible easy decision for you as the manager of your entity.

Now that the foundation for the corporate absurdity is formed, would you still be so brave to eliminate it once you find out that the harmful process is the employee-loathed but executive-loved performance review process. Shocked? Jump from one organization to another and even casual observers find that annual performance reviews represent one of the most ubiquitous features in our corporate landscape. Managerial thinking entails opinions that performance reviews actually improve workplace employee behaviors and therefore enhance corporate outcomes. However, as demonstrated multiple times in the Business Daily, a disconnect exists between what executives intuitively think is correct and what science actually knows. Social scientists firmly understand the dangers of performance evaluations whether in dissimilarity bias and supervisory lies to primacy, recency, halo, and trait issues to staff demotivation, increased turnover, and perceived injustice outcomes as discussed previously in Business Talk.

Recently, yet another recent powerful study jointly from America and Canada displayed even more harm done by performance reviews. Sue Moon, Steven Scullen, and Gary Latham investigated a particular recurring feature of performance evaluations: forced distribution rating systems. The forced distribution that most performance reviews involves categorizing employees into different lumped groupings. Such employee types typically involve three or four classifications of excellent, good, acceptable, and unacceptable employee outcomes. General Electric in the 1980s made classification systems famous and linked rewards to one’s rating category. Most organizations followed suite and now do the same.

Executives typically prefer various individual behaviors outcomes among their staff that include task behaviour performance by fulfilling the roles included in their official job descriptions. Also, supervisors desire organization citizenship behaviour whereby employees go out of their way above and beyond their defined roles to assist the company and their fellow employees on personal and professional levels. Managers also want lower employee turnover behaviour. Additionally, employers crave lower counterproductive workplace behaviour. Counterproductive actions, as an example, largely led to the 2008 global financial crash through mortgage loan officers in the United States unethically forcing risky debt through the approval process in order to earn large bonuses tied solely to new business generation.

Managers might submit to conventional thought rather than scientific-based fact thinking that such classifications within performance appraisals make employees strive harder and boost companies’ bottom lines through the control of the above four staff behaviors. However, Moon and her team found precisely the opposite on three indicators.

In the short-term, forced distribution rating systems does increase in-role task behaviour that leads to higher individual performance because it motivates higher employee efforts and both attracts and retains top talent. However, the classifications cause dramatically lower organization citizenship behaviour whereby employees stop helping each other and work solely to attain the desired classification. Inasmuch, workers engage in counterproductive behaviour to harm, sabotage, and sideline fellow workers and overall corporate goals just to fall within the classification systems.

So in the medium-term and long-term, individual job performance on tasks begins to suffer as the worsened behaviour and dysfunctional excessive competition reduces work effort. Tasks interdependent within a team or between departments prove particularly vulnerable to the effects of the undesirable actions and suffer more than solely independent tasks. Over time, organizational culture suffers irrecoverable damage.

Interestingly, other mountains of research show that feedback to employees does improve their performance. Feedback increases worker-supervisor bonds, improves workplace trust in coworkers and management, and leads to a transformational organizational culture. So what should managers do if performance reviews and evaluation rankings cause harm but feedback proves useful? Introduce the scientifically supported solution. Conduct monthly or quarterly affirmative performance coaching that incorporates feedback but leaves out the formality and problems of review.

Require managers to meet with their employees individually on a monthly basis. Train supervisors to make the sessions positive-based, not deficiency-focused. Discuss the employee’s career, envision the future, share how they can enhance or alter behaviour to reach their goals. Over half of a typical manager’s time gets spent solving unexpected emergencies or urgent problems and minimal time occurs proactively solving issues before they happen. Therefore, performance coaching assists firms in multiple positive ways.

Discuss any negative issues through behaviour-consequences-feelings (BCF) statements by showing the employee that a particular harmful behaviour carries consequences to the work team and how it makes others feel. BCF statements prove more palatable for employees to psychologically digest. Do not pile negativity through blame or statements about their value as a worker, but rather only on a specific behaviour.

This article originally appeared in the Business Daily. Scott Bellows is Assistant Professor of Management and Chair, of the New Economy Venture Accelerator.
MEDIA MENTIONS

May 8: The Daily Nation mentioned USIU-Africa in an article titled “Naise behind Amira Sailors’ surge.”

May 6: The People Daily mention USIU-Africa in an article titled “Equity hope to banish bad memories of last year KBF loss to KPA.”

May 6: USIU-Africa was mentioned by the Daily Nation in an article titled “Amira Sailors whip sorry UoN at City Park.”

May 5: The Daily Nation mentioned USIU-Africa in an article titled “Champs Uluni’s perfect run on the line against Equity.”

May 4: USIU-Africa was mentioned by the Daily Nation in an article titled “Strathmore’s Achieng sets sights on Equity’s scalp.”

May 2: The BizNis Africa mentioned USIU-Africa in an article titled “Bonney Tunya.”
http://www.usiu.ac.ke/on-campus/news/media-mentions/823-biznis-africa-bonney-tunya

April 29: USIU-Africa was mentioned by the EVE Woman magazine in an article titled “And then my business went global.”

April 29: The People Daily mentioned USIU-Africa in an article titled “Not all victims of cancer manage to triumph over the terminal illness – Bidanya Barassa.”

April 25: The Daily Nation mentioned USIU-Africa in an article titled “Sikh Union eye revival.”

April 25: USIU-Africa was mentioned by USNEWS website in an article titled “Kenyan Police Disperse Protesters Over Party Primaries Results.”

April 24: The Business Daily mentioned USIU-Africa in an article titled “Why ICT sector workers got top rate payrise in 2016.”

April 23: USIU-Africa was mentioned in an article titled “Safaricom and USIU scoop awards at the African Excellence Awards 2017.”

April 22: USIU-Africa was mentioned by the Daily Nation in an article titled “Nick Mutuma’s new web series to premiere on NTV.”

April 22: The Daily Nation mentioned USIU-Africa in an article titled “Resolution Kisii hit Mombasa to clinch KRU Championship title.”

April 21: USIU-Africa was mentioned by the Daily Nation in an article titled “KCB v Kabras Sugar: Who will blink first?”

April 21: The Standard Digital mentioned USIU-Africa in an article titled “Relief campaign raises Sh1.5 million for famine-stricken families.”
http://www.usiu.ac.ke/on-campus/news/media-mentions/813-standard-digital-relief-campaign raises-sh1.5-million-for-famine-stricken-families

April 20: USIU-Africa was mentioned by The Star online newspaper in an article titled “KUSA set to have new basketball champs.”

April 17: The Daily Nation mentioned USIU-Africa in an article titled “Union to rule on Kisii's Kenya Cup fate.”

April 13: USIU-Africa was mentioned by the Daily Nation in an article titled “USIU-Africa raises funds for drought crisis in the country.”

April 10: Capital Campus mentioned USIU-Africa in an article titled “3 Considerations For Recent Graduates Making Job Applications.”
http://www.usiu.ac.ke/on-campus/news/media-mentions/809-capital-campus-3-considerations-for-recent-graduates-making-job-applications